

CSR POLICY SUMMARY

At Navigators, we believe that responsible business begins with inclusiveness of the society, implementing best practices within the organisation and giving back to the society by engaging in community empowerment activities. Hence for the Company, Corporate Social Responsibility goes beyond policies and statements and rebuilding value based social and environmental ecosystem.

The company dedicatedly engage in programmes and events that teaches best practices, empowers women, support the educational needs and thereby making the world a better place to live. We keep aside a fund from the business profit, as it is deeply mentioned in the statutory of CSR policy entrusted with the CSR board within the company. The basic CSR expenditure is aimed at maximizing the effectiveness of all the company engagements globally, which is clearly articulated in the CSR policy.

POLICY BRIEF

- **All CSR programmes must be aligned, as detailed in the CSR policy guidelines**
- **CSR projects or programmes or activities can be undertaken in any part of the globe**
- **Regional offices of the company must give preferences for the CSR activities on a local level**
- **CSR activities must not include the activities undertaken in pursuance of normal course of business of the Company**
- **Projects or programmes or activities that benefit only the employees of the company and their families shall not be considered as CSR**
- **Projects or programmes or activities that benefit only the employees of the company and their families shall not be considered as CSR**
- **Contribution of any amount directly or indirectly to any political party and religious activities shall not be considered as CSRI**
- **All CSR programmes must have prior approval from the management and the programme must be detailed and filed as per the CSR Policy guidelines**

The CSR board within the company has got all rights to audit the activities and expenditure and take corrective measures where and when required.

Company Management

Navigators Shipping and Logistica LLC